Los Alamos RFP Fact Sheet

The Basics

- Requires establishment of a separate, dedicated corporate entity and performance guarantee from parent organizations
- No cap on liabilities
- Basic term of the contract is 7 years
- 13 additional years can be earned through award term provision
- Basic contract term: FY 2006 (June 1, 2006 – September 30, 2006) fee fixed at 3%
  - FY2007 – FY 2013 – Amount of fee is competitive (offerors propose fee between 3% to 4.55%) for DOE/NNSA work
  - 30/70 split between fixed fee and performance incentive fee
  - 2.5% fixed fee on reimbursable work
- Award Term:
  - Maximum available fee – 3% for DOE/NNSA work
  - 30/70 split between fixed and at-risk

Pension and Benefits

- Requires establishment of stand alone pension plan

  Current Employees:
  - Pension and Benefits will be “substantially equivalent” to current contract
  - Retain University of California Retirement Plan (UCRP) age factors
  - Employees will have transition period to see option details before making a decision

  New Employees
  - Contract requires competitive, market-driven total compensation package
  - Geared to recruit and retain critical skills

  Retiree Benefits
  - Retiree’s pension benefits continue under UCRP
  - Retiree medical benefits will be provided under new contract

Schedule

- May 19, 2005 Release of final RFP
- July 19, 2005 Proposals due
- December 1, 2005 Contract award
- May 31, 2006 Transition period ends
- June 1, 2006 Successor contractor commences M&O contract activities

The full document is available at
http://www.doeal.gov/LANLContractRecompete/RFP.htm

NA_05-FS01